## INDICATORS OF CHANGE

SCBF have adopted a series of Indicators of Change, which we will monitor with a view to ensuring that our priorities remain the most relevant ones. The indicators are aligned with our own priorities (younger people, transport, cost of living, broadband and / or mobile phone connections. housing and environment) and, where relevant, with the Shetland Partnership Plan priorities (participation, people, place, money).

Indicator of Change	Current Baseline <sup>1</sup>	Viking Community Fund Priority	Shetland Partnership Plan Priorities	Shetland Partnership Plan 2028 Target (or alternative if noted)
Population aged 16-29	15.5% of the population is aged 16-29	Younger people	Place	At least 20% of the population is aged 16- 29
Number of employees in Shetland	14,200 employees in Shetland	Younger people	Place	At least 14,300 employees in Shetland (an increase of 800 over 10 years)
Participation rate (16-29 year olds who are in education, employment, training and personal development)	97.4% participation	Younger people	People; Place	At least 98% participation

<sup>&</sup>lt;sup>1</sup> Derived from Shetland Partnership Plan unless otherwise noted.

Indicator of Change	Current Baseline	Viking Community Fund Priority	Shetland Partnership Plan Priorities	Shetland Partnership Plan 2028 Target (or alternative if noted)
Businesses struggling to recruit labour	20% of businesses struggle to fill vacancies due to a lack of local labour	Younger people	Place	No more than 5% of businesses struggle to fill vacancies due to a lack of local labour
Place Standard Score amongst young people specifically for Influence and Sense of Control	To be requested	Younger people	Place	No specific target set in relation to young people
Proportion of people travelling to work by either walking or cycling	9.4% <sup>2</sup>	Transport	-	No target set
Proportion of pupils travelling to school by either walking or cycling	26% <sup>3</sup>	Transport	-	No target set

<sup>&</sup>lt;sup>2</sup> Shetland Active Travel Strategy<sup>3</sup> Shetland Active Travel Strategy

Indicator of Change	Current Baseline	Viking Community Fund Priority	Shetland Partnership Plan Priorities	Shetland Partnership Plan 2028 Target (or alternative if noted)
Place Standard score for Public Transport	Place Standard score for Public Transport of 3.6	Transport	Place	Place Standard score for Public Transport of 5
Place Standard score for Moving Around	To be requested	Transport	-	-
Children living in low income families	11.6% of children in Shetland live in low income families	Cost of living	People; Place: Money	No more than 3% of children in Shetland live in low income families
Fuel poverty	31% of households in Shetland are in fuel poverty	Cost of living	People; Money	No more than 27% of households in Shetland are in fuel poverty
Households in Shetland who do not earn enough to have an acceptable standard of living	49% of households in Shetland do not earn enough to have an acceptable standard of living	Cost of living	People; Place; Money	No more than 25% of households in Shetland do not earn enough to have an acceptable standard of living
Proportion of homes covered by broadband	Availability of baseline to be investigated	Broadband and / or mobile phone connections	-	-

Indicator of Change	Current Baseline	Viking Community Fund Priority	Shetland Partnership Plan Priorities	Shetland Partnership Plan 2028 Target (or alternative if noted)
Average broadband speed in Shetland	48.62 Mbps <sup>4</sup>	Broadband and / or mobile phone connections	-	-
Shetland ranking for mobile phone coverage	88 <sup>th</sup> out of 96 area	Broadband and / or mobile phone connections	-	-
Place Standard Score for Housing	Place Standard Score for Housing of 4	Housing	Place	Place Standard Score for Housing of 5
Proportion of long-term empty homes	5% <sup>5</sup>	Housing	-	-
Place Standard Score for Natural Spaces	Place Standard Score for Natural Spaces of 5.6	Environment	Place	Place Standard Score for Natural Spaces of 5
Carbon Emissions	Carbon emissions are 75% higher than the Scottish average	Environment	Place	Carbon emissions are within at least 20% of the Scottish average

 <sup>&</sup>lt;sup>4</sup> Broadbandcheck.co.uk
<sup>5</sup> Housing Statistics for Scotland Quarterly Update